

Purpose

To provide independent, impartial and high-quality electoral services to the people of Tasmania.

Vision

To maintain confidence in the integrity of Tasmania's electoral processes and make it simple for people to understand and participate.

Values

Respect

We will:

- » be actively inclusive
- » be broadly accessible
- » be accountable
- » be mindful and considerate
- » support diversity

We will not:

- » be biased

Integrity

We will:

- » be impartial
- » uphold our independence
- » be accurate
- » be transparent
- » comply with electoral law

We will not:

- » comment on political matters
- » hide errors

Adaptability

We will:

- » be responsive
- » be flexible
- » be prepared
- » commit to improvement
- » work to find a solution

We will not:

- » be stuck in our ways
- » take unnecessary risks

Collaboration

We will:

- » be supportive
- » be consultative
- » engage
- » empower
- » share knowledge

We will not:

- » set unrealistic expectations

Core business

Advice

We provide appropriate and expert electoral advice.

Management

We conduct accurate, transparent and accessible electoral events.

Awareness and engagement

We provide clear and impartial electoral information that enhances understanding and participation.

Organisation building

We develop and maintain an agile, creative and cybersecure organisation that empowers, supports and develops staff.

Enforcement

We ensure compliance with electoral legislation.